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FMC Middleport participated in the Royalton Hartland School District's annual Health and Wellness event held during the district budget vote. Attendees learned about hearing loss, ways to protect their ears and were able to participate in a game that allowed them to guess the decibel levels of various sounds found in our everyday lives.

Pens, coloring books, and ear plugs were passed out for all to enjoy. Two lucky attendees received prize baskets from the raffle. Congratulations to the winners and thank you to all who stopped by our display, chatted with us, and learned new ways to protect your hearing.

Roy-Hart Seniors Honored with FMC Scholarship

Kevin Patrick Bligh and Bradley Bobbitt were honored as the recipients of a \$1500 FMC Scholarship by Plant Manager Noel Parker during the Roy-Hart High School Awards program this past May.

Fifteen scholarship applicants submitted a 300 word essay with the main focus being "Changes in Agriculture over the last 50 years."

Kevin is an Eagle Scout, Leadership Youth Niagara County representative, Boys' State Representative, and member of the

National Honor Society. He also received the Most Valuable Player for the JV/Varsity Soccer Team and is on the High Honor Roll.

Bradley is ranked in the top five percent of the senior class, is a dedicated athlete on the basketball and football programs and a member of the National Honor Society.

Kevin will attend Syracuse University and Bradley will pursue his degree at St. John Fisher College in Rochester, New York.



Visit us at our NEW website
www.FMC-Middleport.com
Get all the latest information on the Plant, Products, Remediation Projects, Community Groups, Employment, Home Value Assurance Program and much more!



Agricultural Solutions
Middleport, New York

Community Connection

Summer 2013

Your resource for news related to FMC Middleport Plant and the community

Earth Day Poster Contest

An Earth Day poster contest was held for students at the Royalton Hartland High School during the month of April. The winners, as selected by members of the Community Advisory Panel and Plant employees, were all seniors. Prizes included Nooks. Their artwork was framed and is on display inside the Plant's main office building.



Left to right: Alicia Campos (1st place), Noel Parker (Plant Manager), Tom Bragg (3rd Place), Haley Tall (2nd Place) and Colleen Albee (HS Guidance Counselor)

With Gratitude and Best Wishes

After more than 28 years of service with FMC, Robert Wojcik, Quality Manger, retired in May.

Bob joined FMC back in 1984 as a Quality/Environmental Lab Chemist and ventured into various roles in the environmental health and safety arena. At Middleport, Bob managed the quality and environmental labs, ran the remedial water treatment plant, and oversaw the environmental, occupational and process safety programs. He also served the Middleport community during his tenure through participation in the plant's Community Advisory Panel.



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FMC Plans Long-Term Investment in Middleport Plant

FMC plans to make several capital improvements at the Middleport Plant as the company's Agricultural Solutions Division continues to experience steady growth within current business conditions.

FMC Middleport Plant Manager Noel Parker reports a major reason behind the improvements is the need to add capacity for newer products that are coming on line to meet increasing customer demands both in North America and internationally.

"This investment by FMC to accommodate these business demands is a very visible sign of the company's commitment to the Middleport plant, our workers, and our community," Parker said.

FMC Middleport serves as a formulations plant that mixes and packages products used to help grow the world's food supply. The plant provides products for nearly 100 different crops in more than 75 countries worldwide.

"At the plant, we are focused on both safety and flexibility, which means we have to make sure we respond quickly to changing environmental conditions," Parker said. "One example is a fungus that developed in

California because of the drought and we had to adapt quickly to provide the customer with an important fungicide product."

"At this time, and given current business conditions, we expect long-term, steady growth of the FMC Middleport facility," Parker said, "and we are doing it in a sustained way with a keen focus on safety. Overall, this plant is a strategic piece of the agricultural products portfolio and therefore an important part of our long-term business strategy."

Ag Group Name Change

FMC's agricultural group name changed from Agriculture Products Group to Agricultural Solutions. FMC changed the name and focus to accommodate and provide more agricultural solutions to its customers.

"Our products allow customers and their crops to meet four important needs: To produce food, fill, fiber and fuel," said Plant Manager Noel Parker. "All of these areas are addressed with the products that are formulated and mixed at the Middleport plant."



Home Value Assurance Program

A homeowner that has resided in their home for more than two years, has soil sampling data and resides in areas that FMC will evaluate for possible remedial action, is eligible for the special FMC program.

How does the program work?

- Eligible residential properties are appraised based on condition of the property, irrespective of any environmental sampling results or potential environmental remediation.
- An average of the appraisals becomes the home's HVA appraised price.
- Homeowners can qualify for incentive payments, on a sliding scale, for sale up to one year from date of listing.
- At the time of closing, FMC will pay homeowners the difference between the appraised price and the sale price.

For more information about FMC's HVA Program contact April Strong, HVA Program Manager at 716-735-9769.

19 Months & Counting

Congratulations to all FMC Middleport Plant employees on their continued commitment to and focus on safety. As of late July the Plant celebrated 19 consecutive months of injury-free workplace.



Plant Manager's Message

By Noel Parker

One of the underlying themes for our work at the Plant this year is change for progress. Change can be difficult, especially when so much is happening all at once, but in business, change is necessary if an organization desires to remain competitive, grow, and become an industry leader.

FMC Middleport embraces change by adapting to new standards of operation. Safety is our number one core value and we have made several changes this year to continue to focus on a safe operation of our

employees. When we demonstrate safety vigilance, awareness of our surroundings, and focus on the tasks at hand, we become a high performing place to work with new records for safety performance. This also means fewer opportunities for work time loss, an increase in productivity, and the ability to meet the needs of our customers in a timely manner.

We also embrace change in our organization by creating opportunities for employees to learn new skills. We prepare our employees to

deal with any changes by providing continual on-the-job trainings in their respective areas of expertise but also in other areas as well.

Sometimes change can be difficult but status quo attitudes drive businesses to compliancy and even failure. We believe that simply asking the question "Why?" can lead to new ideas and innovations that can directly impact the bottom line.

I'm proud of our employees and their commitment to improve every aspect of the business. We are excited about the Plant's future and cannot wait to see the growth we will experience.

"Never believe that a few caring people can't change the world."

- Margaret Mead

Back to School Safety Tip:

Whether children walk, ride their bicycle or take the bus to school, it is extremely important that they take proper safety precautions. Here are some tips to make sure your child has a safe school year.

Warning signs a backpack is too heavy

- Change in posture when wearing the backpack
- Struggling when putting on or taking off the backpack
- Pain when wearing the backpack
- Tingling or numbness
- Red marks

Walking to school

- Walk on sidewalks, not the roads
- If need to walk on the road due to no sidewalks, walk facing the traffic



Bus safety for drivers

- When approaching a bus that is stopped with its red lights flashing and its stop arms extended, motorists traveling in both directions are required to STOP
- Do not pass other vehicles in school zones or at crosswalks
- Do not change lanes or make U-turns in school zones
- Do not text or use a cell phone while driving
- Watch for reduced speed limits in school zones

Employment Increases Meet Growing Business Needs

FMC's Middleport Plant has added seven new hires since 2012 – mostly in operations – to meet the growing business needs among customers for the company's Agricultural Solutions Group.

In addition, the plant has hired Spencer Macko as its Environmental Health and Safety Manager.

Middleport Plant Manager, Noel Parker, said that the Plant is growing with new formulations and is bringing new products to market that meet specific customer needs.

FMC is committed to providing employees with ample

opportunities to contribute and be recognized as innovators. FMC employees look beyond barriers to provide solutions and to be challenged in what they do and to love doing it.

FMC employs people across a broad range of occupations and are looking for people to join in creating, developing, and improving its products, processes and markets.

To apply, visit the new FMC Middleport website at www.FMC-Middleport.com. There will be a link to the available jobs in Middleport and instructions on how to submit a resume.



Spencer Macko

EHS Manager

Spencer, a graduate of Mt. Pleasant University with a Bachelor of Science in Biology, joins the FMC Middleport Team with over 20 years of Environment, Health and Safety experience in manufacturing and Research and Development. He brings extensive knowledge as a Project Leader, Team Leader, Supervisor, Coach and Mentor. Spencer is also a Certified Six Sigma Black Belt.



FMC Middleport Leadership Team

A Moment With... Middleport's Community Advisory Panel

Q: What is a Community Advisory Panel (CAP)?

A: A CAP is a group of residents who represent various parts of the community and meet monthly with FMC representatives to discuss FMC operations and the community. The CAP is an independent group and a resource for bringing information and concerns to the CAP.

Q: How does the CAP work?

A: FMC representatives attend every meeting and are available to FMC activities and environmental concerns associated with the Plant. The CAP sets its own meeting agendas and an independent facilitator facilitates the meetings. Meetings include presentations from FMC representatives and others, discussions, and question and answer sessions.

Q: How has the CAP benefited the Middleport Community?

A: "I have seen many ideas arise that are helpful to businesses and organizations in the community. Companies and communities thrive when multiple ideas are shared generating increased opportunities for success. Having a part in the success of others, no matter how big or small, is a great feeling."

– Emerson Graybill, Jr. CAP Member

To learn more about the CAP or how you can become involved, please contact us at our FMC Community Office at 735.9769.



Environmental Updates

The New York State Department of Environmental Conservation (NYSDEC) issued a final remediation decision for the Middleport Air Deposition #1 and Culvert 105 study areas. The Agency selected Corrective Measures Alternative 9, which is based on a soil cleanup objective of 20 parts per million for arsenic.

At this time, the Agencies and FMC continue to dialogue about the selected remedy. FMC is advocating for the right remedy, one that is least disruptive to the community and its residents, provides clean-up flexibility that protects community character, and addresses appropriate regulatory requirements. The goal is to create a work plan agreeable to the community, the Agencies and FMC.

For more information, please visit the FMC website at www.fmc-middleport.com or contact representatives at FMC's Middleport Community Office at 15 Main Street.

To view documents related to environmental activities at the Plant, visit the repository at:

Royalton Hartland Community Library
9 Vernon Street
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